

Work Environment/Physical Demands

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this position or that an employee encounters while performing the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Sit for extended periods while driving a large solid waste truck maintaining constant vigilance to the surrounding area.
- Reach overhead, bend, and stoop repeatedly; climb up and down ladders; work in rough, uneven alleys.
- Lift up to 60 pounds on a continuous basis.
- Visual, muscular, and manual dexterity in order to service equipment; use a rake, shovel, pitchfork, and/or broom; perform manual labor on an on-going basis: to operate equipment, common hand tools (such as hammer, saw, screwdriver, etc.), and computer.
- Work with paints, deodorizers, cleansers, or similar solutions.
- Seldom sedentary and includes walking or moving, pushing, bending, stooping, lifting, and reaching; sometimes involves climbing elevations.
- Exposure to dust, grease, noise, inclement weather, temperature extremes, and unpleasant odors.
- Removal of dead animals from county roads and streets.
- Operate trucks and equipment skillfully and safely.
- Travel to/from meetings and various county locations.
- Work holidays, weekends, and special events as needed.

Position Type/Expected Hours of Work

This is a full-time position. Days and hours of work varies. This position may require long hours and weekend work.

Travel

Travel is primarily local during the business day, although some out-of-area and overnight travel may be expected.

Required Education and Experience

1. High school diploma or General Education Development (GED) equivalent.
2. Six months of experience operating sanitation, heavy truck, and/or construction equipment.

Licensing, Certifications and Other Requirements

- Must possess and maintain a valid, unrestricted New Mexico driver's license with no major citations within the past 12 months prior to the start date.
- Must possess at time of hire/promotion a Class "A" or "B" Driver's License (CDL) and will be subject to unannounced alcohol and drug testing as required by law.
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Other pertinent licenses and/or certifications may be required of some positions depending on department/section assignment.

Additional Eligibility Qualifications

1. Maintain certification and clean driving record.

AAP/EEO Statement

“North Central Solid Waste Authority is an Equal Opportunity Employer. North Central Solid Waste Authority does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need.”

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position.

Employee _____ Date _____